



On guard of the classic beauty

INTEGER in dates and facts

INTEGER, a modern investment with versatile interests and potential representing constructional and renovation business, was founded as a limited liability enterprise in 1988. After a little bit more than ten years, in 1999, the company has been turned to a joint-stock, and automatically in such a way it has reached a strong position among the other Polish contractors operating in the renovation branch. However, few years before the big entrance on the stock-exchange ground, the company has gained the trust and good reputation abroad. In 1994 INTEGER has been welcomed in Germany, where its remarkable performances are still appreciated and high valued, even though the company went out of the restoration business there in 2008. Those company's accomplishments mostly include the revaluation of historic castles, palaces, granges and tenement houses conducted on this territory. Today, INTEGER constitute a well-known brand, and is proud to call itself an unquestionable leader in the Lower Silesia region, with the significant output of more than one hundred executed contracts. Polish, especially Silesian works are those, who are being considered as the hardest challenges and seem to be most crucial in the company development. Above all the register of these realizations contains more than a dozen palace

and park complexes, several dozens of churches, historic tenement houses and other buildings, several hundreds of interiors - many of them in the totally unique style. Some of them are so exceptional that we cannot leave it that way, without mentioning. The special underlining is deserved for such monumental and significant facilities as Wrocław Opera House, where the renovation works has been just finished, Peace Church in Świdnica, or Cisterian Abbey in Krzeszów. INTEGER is probably one of the most interesting and open-minded companies representing this branch, because it operates and invests in the future in more than in one classic manner, declared in its basic mission. In 2000 the company has expanded its activity by implementing and becoming an executor of the tourist's services in the two freshly renovated historic buildings – Tumski Hotel in Wrocław and The Kliczków Castle. Furthermore, INTEGER actively operates on the field of modern architecture and constructions. There will be always a need for renovators, but the company, beyond its great achievements on the rather traditional ground, also believes in the new ideas. To give an more clear view of this side of companies activity, let us adduce at least a couple of realizations - Collegium Europaeum in Gniezno and the Electric Faculty building of the University of Technology in Wrocław.

INTEGER about its principles and achievements

“Confidence building, it is a long-lasting process”, points out during the interview Mr. Andrzej Woźny, The Vice-President of INTEGER. “We operate on the market more than two decades. Pending that time, we had a possibility to get to know the though construction market and our customer's needs. That doesn't mean that after that we rested on our laurels. Au contraire, we are doing our best to develop more and more each day”, underlines Mr. Woźny. Then again, what about that client's trust? “Bigger and more demanding projects, which are being entrusted to our company, are not only a great motivation, but also an expression of confidence that was bestowed on us by our partners in business.” And therefore “we wish to be a customer friendly enterprise, always open to their needs and expectations. Our successes simply have to constitute the foundations of future successes belonging to the people that have trusted our work”. As it was said by the Vice-President of the company, INTEGER's cooperation with customers has a long-lasting character. The company puts a real pressure on the client's satisfaction, by performing the services of the highest quality. Every effort is being made, in order to assure that INTEGER's customers will not feel the need for the drastic changes.



The question concerning principal reasons of the company's huge commercial success had provoke a smile of disbelief on Vice-President's face. "This is rather a rhetorical question, don't You think? However, I'm very pleased to know, that we are being see in that way. But then seriously speaking, our success is a result of many different factors – human capital, company's mission, and even a bit of desire to compete. In the present, new realities we had to match to the European standards and much more demanding investor's expectations." The company cares a lot about its mentioned potential, especially this human one. From the very beginning of its activity INTEGER has been trying to secure the most comfortable work atmosphere possible for its employees, both the present and the future ones. The company believes that the positive, favorable work environment is an effect of the propagation of the right values – team work in "hand in hand" style, but without forgetting about individual needs, hopes and goals. In the theory transforming to the practice, the employees should be, and they are indeed, the co-authors of the company's profile. "Paradoxically, even though we are a large, well-prospering enterprise, that does not necessarily mean that INTEGER is a heartless organization" underlines Mr. Woźny. Back to numbers – currently INTEGER employs about two hundred workers, and the employment is strictly connected with the wallet of orders. The company desires to subordinate the whole developmental process to the people's possibilities and strength, and not the other way round. Human centered priorities make INTEGER a good, loyal and trustworthy employee.

INTEGER in present and in future prospects

Although the spectrum of company's realization is so wide and various, INTEGER's representatives claims that they cannot value the executed projects in relation to their importance and worth. Each and every facility has been significant, and has been treated individually with all respect and interest. The flexibility of INTEGER's action enables to adjust the methods to the customer's needs and desires. "We aspire to perform in the best quality, no matter what is the scale

of project. We wish INTEGER SA to be always associated with two words – quality and reliability”, says Mr. Woźny and he adds “We honestly believe in business ethics”. INTEGER’s projects has deserved for and achieved many extraordinary titles and prizes during the last 20 years of its activity – among others: first awards in such contests as “The most beautiful interior” (1993, 1994, 1998), “The most beautiful building of public utility in 1989-1999”, “The Hotel of the year 2001”, “European Medal” - but, recently, the company’s status and its aspirations had been rewarded the most. The company has just signed a contract for the renovation of the famous Sukienice in Cracow. “We treat this project as a great honor and in some way as a crowning of 20 year activity on the market” comments the Vice-President. For the last few years INTEGER has been developing and changing. The transformations and modernizations were somehow forced by the changing circumstances on the market. The company knows that currently it should concentrate on its fundamental profile activeness, that is constructional and revitalization services. However, as it was mentioned before, 9 years ago INTEGER has started a tourist/hotel business in two specific places, and by that it saved those monuments from the certain ruin. Fortunately the decision has turned out to be good and profitable, especially regarding the recent floats and serious oscillations on the world’s constructional market. The international crisis suppressed INTEGER’s expansion, and for the present moment the company gave up constructions and renovations in Germany and Austria. Additionally, the crisis forced some verifications and clarifications of heretofore actions and future plans. It caused a bit sluggishness on the national market as well, but INTEGER does not worry so much. To show the real and unafraid face of the company, let us quote Mr. Andrzej Woźny, the Vice-President for the last time. “Long-standing experience in the management allows me to advance thesis, that we as a company, we are ready and in the perfect condition to stand up to the recent economic slowdown”.

